

A popular group of teen influencers, The Dream Team, is invited to go to an unconventional diversity training program to rehabilitate their image after a racially insensitive video of them goes viral; while there, they are forced to confront the consequences of their prejudice.

LARRY MOORE (teens, mixed, black and white), a quirky former drug dealer, is given a chance to turn his life around by BERNICE FREEMAN (40s, black, beautiful), a self-confident community advocate and entrepreneur while serving time at the Soul Purpose Detention Center. She hires him to film popular social media platform, Time Tok's, latest endeavor, a documentary about a disgraced influencer group called the Dream Team whose plunge in popularity is the result of a leaked video of them throwing a black face party, which just so happens to be led by Larry's tyrannical cousin, REBECCA WRIGHT (teens, white). Bernice also offers to not only pay him for this opportunity, but also to cover the medical bills of his sister TANEISHA MOORE (teens, mixed, black and white) who is in a coma.

Thus Larry finds himself the sole cameraman for the once proud Dream Team now without their phones and riding on a school bus to HAPPY HARVESTERS, a volunteer opportunity with underrepresented teens from rehabilitation and juvenile delinquent centers throughout the state that will help them to be expand their cultural awareness while providing food to the surrounding communities. While getting sporadic shots of the Dream Team on the bus, Larry keeps accidentally hitting his seatmate LEON and after a tense moment they have a friendly introduction that is only solidified after they laugh together about the Happy Harvester's silly introduction video.

Once they arrive, Bernice introduces Larry and the Dream Team to the rest of the group and they all participate in a partnering exercise. Each of the groups partners embodies their main prejudices; Rebecca's is racism, DARREN JACKSON'S (teens, white) is sexism, EUGENE LEE's (teen, Asian) is homophobia and ALYSON "ALLY" HERNANDEZ (teens, Latinx) is ethnicism.

After this, Bernice gives the Dream Team a tour. There are cameras throughout the farm everywhere that are mostly being monitored by Bernice's kids, who also happen to be geniuses, SHERRY and MICHAEL FREEMAN (black, tweens). When Larry asks a question about the seemingly out of place giant metal cylinders in the middle of the cornfield, Bernice explains that those are repurposed grain bins that are now used as a composting area. Bernice then leaves the team at a tiny house and warns them not to wander off.

Despite this, The Dream Team members start disappearing one by one as they venture into the large, disorienting cornfield. They are given one opportunity to change their ways and when they do not they are incapacitated by the teens that they are partnered with and then imprisoned in the grain bins. Unbeknownst to them, they are now members of a group called the "unchanged" and awaiting their turn to become human compost soil. This process is shown when a previously missing member of the dream team MAVERICK NOVA (teens, white, portly) is taken to the part of the composting area called The Sanctuary, a bright, plant filled, circular room, and placed on a gurney and killed.

We discover that Larry is a part of it all when he takes out a picture of himself, Taneisha and the Dream Team and we see that he is crossing out people's pictures as they are taken to the grain bins. Weirdly, however, at the same time Larry keeps defending the Dream Team to Leon, like he wants to believe they are better than they actually are despite all the evidence. This eventually leads to the volunteers turning on Larry who can't seem to let go of his need to be a part of the Dream Team.

Larry searches for Bernice, fearful for his life, and ends up in a dark room. A computer turns on and video starts playing that he filmed of the Dream Team at their black face party. They had this gathering as a fake initiation for his sister, Taneisha into the group. When she overdoses on a date rape drug, they attempt to cover it up by throwing her body into a lake. Larry, watching the whole time, gets her out when the Dream Team is out of sight, but when he hears people coming he leaves her body alone in the woods.

In a flashback, we learn that Larry shows Bernice the video we just saw and she offers him a chance to get the Dream Team to pay for what they did.

The Harvesters attempt to capture Larry and bring him to the sanctuary as one of the “unchanged” but he escapes. Meanwhile, Rebecca and her harvesting partner Abel are on a romantic rendezvous that suddenly becomes violent. Larry catches up to them before Abel can get Rebecca to the grain bins and knocks Abel out, effectively choosing what side he is on.

Rebecca escapes but does not get too far when REGINA (teens, black), Abel’s jilted girlfriend, catches up with her and rips open her throat with bladed harvesting gloves just as she is attempting to kill Abel. Regina leaves Abel to his own devices as he struggles to get Rebecca off of him as the composting area is set on fire and all the volunteers watch it burn.

Cut to, we are back at the ALL THINGS DREAMER podcast. Bernice is on as a guest, explaining everything from her point of view and blaming the fire on the dream team’s disruptive and disorderly behavior while at HAPPY HARVESTERS, which in a sense, it was. They also discuss the expansion of Happy Harvesters and the upcoming Time Tok documentary DREAM TEAM: A LIVING NIGHTMARE and reveal that Larry is the only dream team member that survived, though badly burned. In the end, he has a bitter sweet reunion with his family.